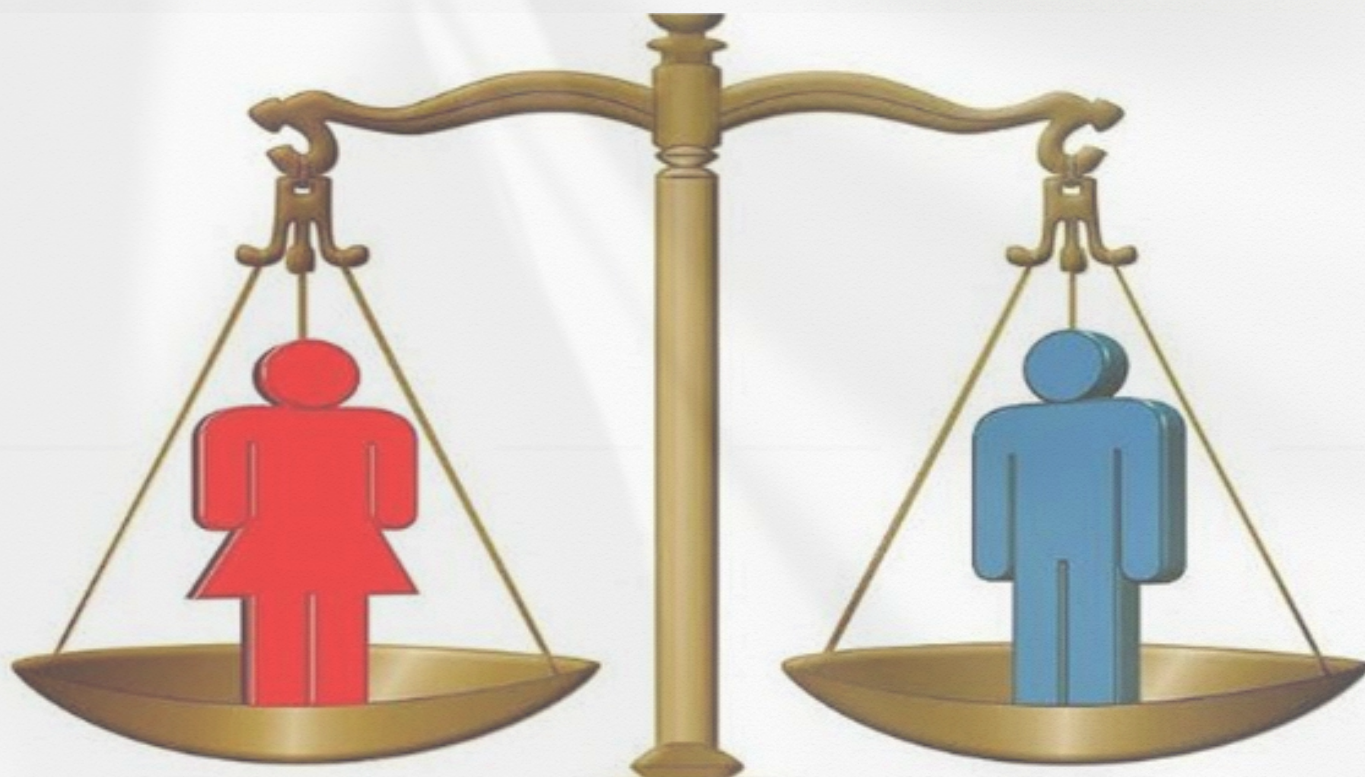




St. JOSEPH'S

COLLEGE OF PHARMACY

C h e r t h a l a



GENDER AUDIT

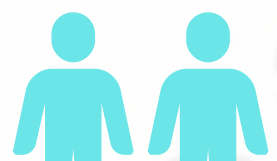
2018-2023



GENDER AUDIT SUMMARY



An Initiative of
SAKHI (The Women Cell)
St. Joseph's College of Pharmacy
Cherthala



PREAMBLE



A GENDER AUDIT FOR ST JOSEPH'S COLLEGE OF PHARMACY CHERTHALA

During this voyage of self-discovery, a Gender Audit is an indispensable tool that helps us navigate the many environments of our policies, practices, and institutions. This audit is a proactive step toward encouraging inclusivity, eliminating prejudice, and advancing true equality rather than a fault-finding exercise. Instead, it aims to shed light on any hidden instances where gender biases may still exist. Organizations, institutions, and governments can learn about their strengths and shortcomings with regard to gender equality by conducting a gender audit. Through this process, specific interventions to support equitable opportunities, end discriminatory practices, and empower excluded groups can be designed.

We must acknowledge that this audit is not only a professional approach but also a moral duty as we begin. We pledge to uncover injustices, give voice to those who are not heard, and support the rights of all people, regardless of gender identity, by conducting a gender audit. It is evidence of our commitment to a more equitable society with equally distributed opportunities, rewards, and obligations.



OBJECTIVES

1. To Understand Gender Disparities
2. To Raise Awareness
3. To Enhance the work environment
4. To Strengthen Capability



DATA ANALYSIS

Table 1: Genderwise details of total Students in College in the first year

Academic Year	Total students enrolled	Male	Female	Male %	Female %
2022-2023	79	9	70	11.39	88.60
2021-2022	100	14	86	14	86
2020-2021	113	12	101	10.61	89.38
2019-2020	107	11	96	10.28	89.71
2018-2019	112	16	96	14.28	85.71

Fig. 1: Genderwise details of total Students in College in the first year

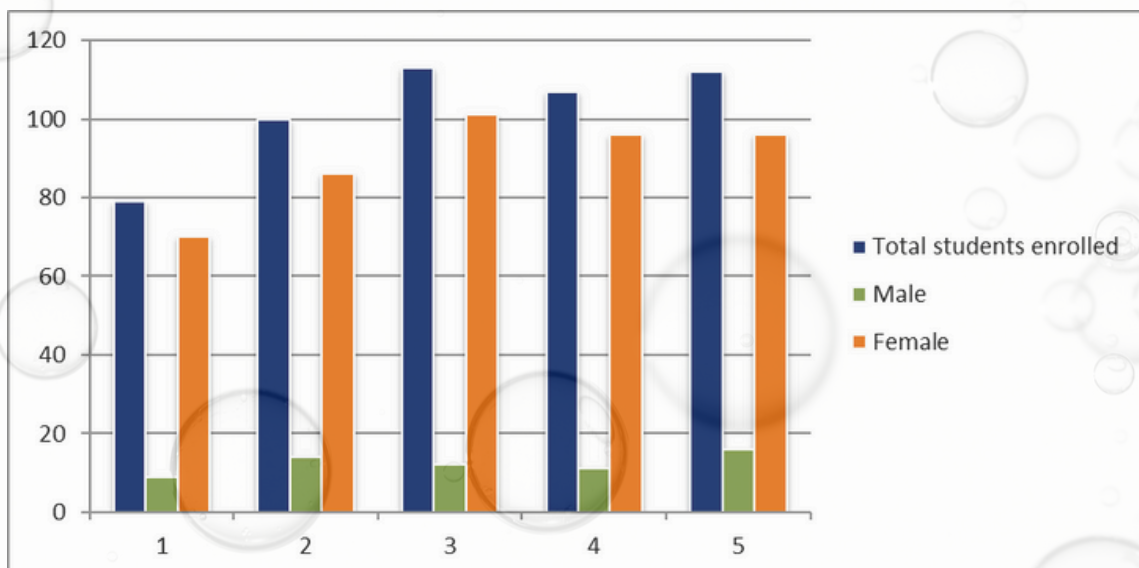


Table 2 : Genderwise details of total Faculty in the College

Academic Year	Total no. of Faculty enrolled	Male	Female	Faculty - Male %	Faculty-Female %
2022-2023	34	9	25	26.47	73.52
2021-2022	34	10	24	29.41	70.58
2020-2021	34	12	22	35.29	64.70
2019-2020	33	12	21	36.36	63.63
2018-2019	34	12	22	35.29	64.70

Fig. 2: Genderwise details of total Faculty in the College

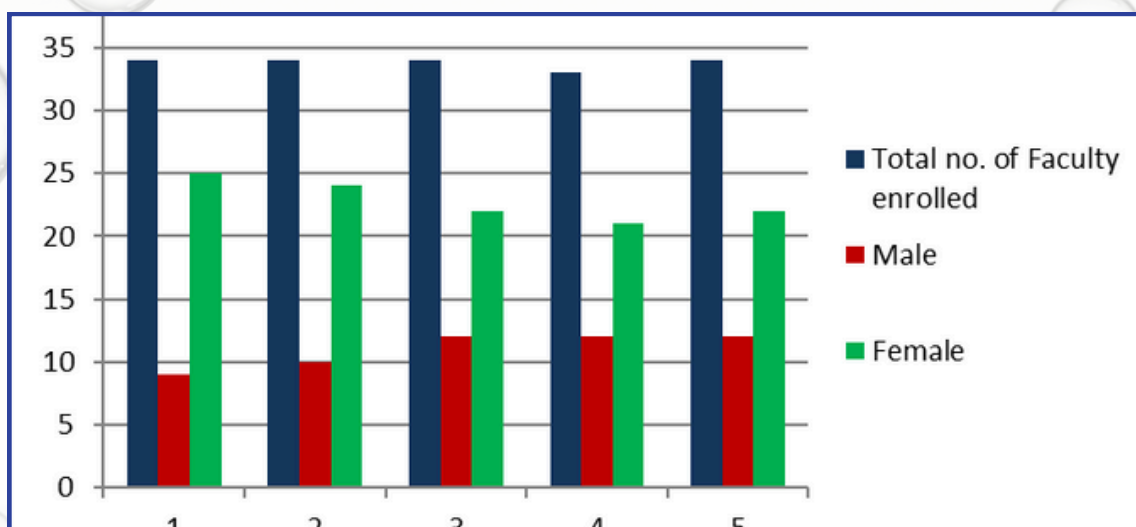


Table 3 : Genderwise details of total Non-Teaching Staff in the College

Academic Year	Total no. of Non-Teaching Staff enrolled	Male	Female	Male %	Female %
2022-2023	24	5	19	20.83	79.16
2021-2022	24	6	18	25	75
2020-2021	25	6	19	24	76
2019-2020	24	5	19	20.83	79.16
2018-2019	24	5	19	20.83	79.16

Fig. 3: Gender wise details of Non-Teaching Staff in the College

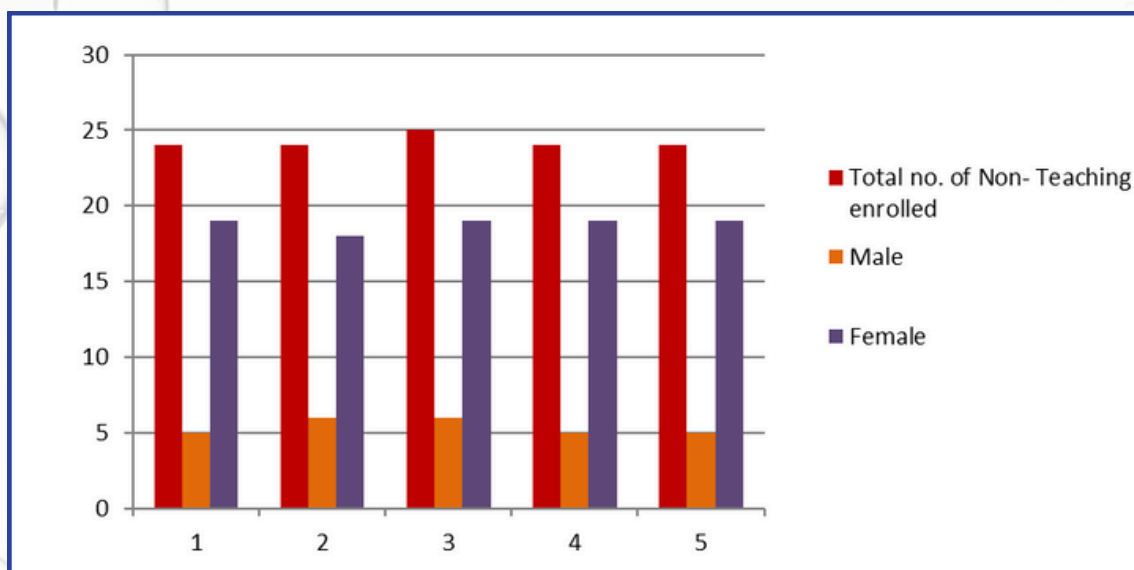


Table 4 : Genderwise details of total no. of College Staff in the College

Academic Year	Total no. of college staff enrolled	Male	Female	Male %	Female %
2022-2023	58	14	44	24.13	75.86
2021-2022	58	16	42	27.58	72.41
2020-2021	59	18	41	30.50	69.49
2019-2020	57	17	40	29.82	70.17
2018-2019	58	17	41	29.31	70.68

Fig.4: Gender wise details of total no. of College Staff in the college

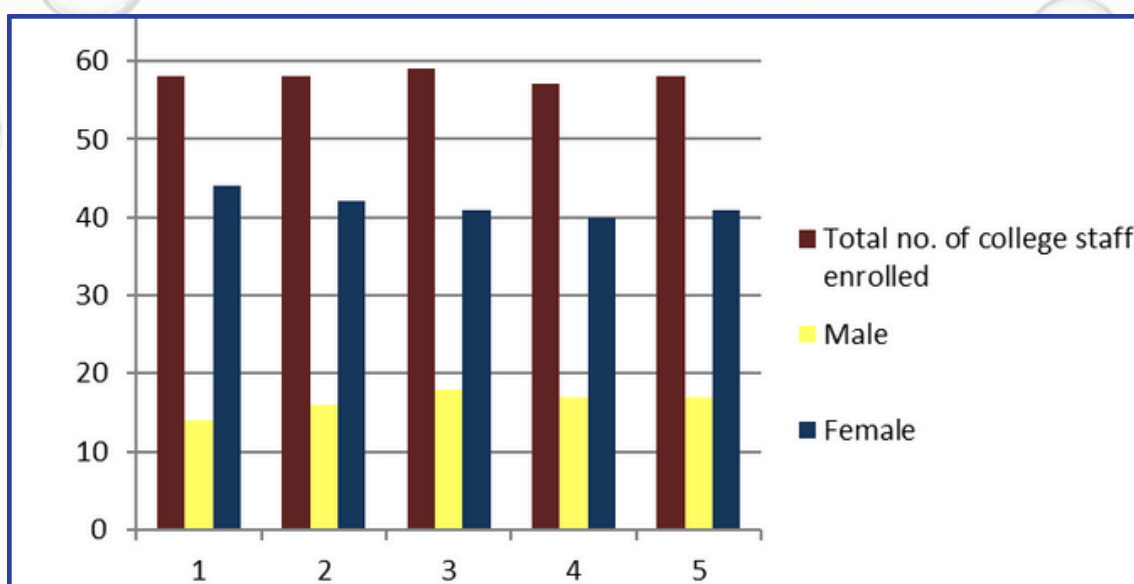
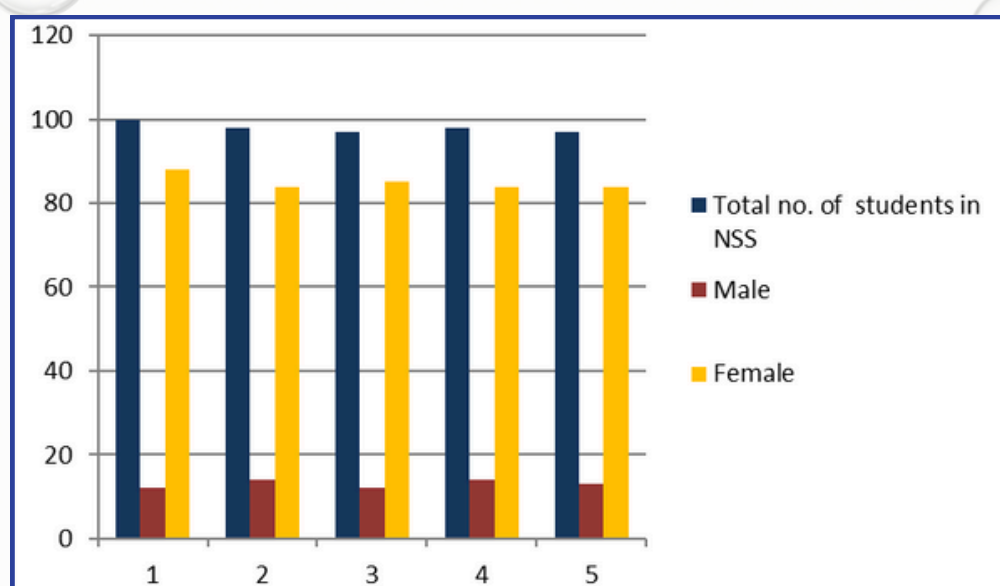


Table 5 : Gender wise details of total no. of Students in NSS Unit

Academic Year	Total no. of students in NSS	Male	Female	Male Percentage	Female Percentage
2022-2023	100	12	88	12%	88%
2021-2022	98	14	84	14.28%	85.71%
2020-2021	97	12	85	12.37%	87.62%
2019-2020	98	14	84	14.28%	85.71%
2018-2019	97	13	84	13.40%	86.80%

Fig.5: Gender wise details of total no. of Students in NSS Unit



CONCLUSION



The gender audit is an essential instrument for raising awareness, encouraging accountability, and fostering change in the direction of a more equitable and inclusive future in a world that strives for social justice and equality. The analysis shows the gender equity goals and objectives are included in all the policies, programmes of the College.

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